

National Land Bank Network Mentorship Program

The National Land Bank Network (NLBN) is thrilled to launch the Emerging Leaders Mentorship Program, a new initiative fostering collaboration and knowledge exchange.

The Emerging Leaders Mentorship Program pairs seasoned leaders in the land banking field with emerging leaders seeking guidance in their roles. New land bank leaders are often forced to learn on the fly and attempt to solve their community's VAD challenges on their own. This program aims to establish deeper bonds and connections, provide leaders with the support needed to excel, and help advance the field of land banking.

The ideal mentees are individuals new (with less than 5 years of experience in the land banking field) to a leadership role and eager to benefit from the wisdom of experienced mentors who have successfully navigated similar paths.

The ideal mentors are leaders with a minimum of 5 years of experience in the land banking field who are valuable insights and advice to propel the mentees' growth.

Applications are due via the [application portal](#) by May 2, 2025 at 5 PM ET.

Expectations for Program Participants

- ✓ Complete Participant Agreement form.
- ✓ Coordinate a meeting schedule and preferred method of contact.
- ✓ Commit to meeting at least once (1) a month with the assigned Mentor (a minimum of one hour) for program duration (May 2025 – November 2025). Additional meetings/calls are up to the discretion of Mentee and Mentor and strongly encouraged.
- ✓ Cultivate an environment of professionalism, trust, and respect.
- ✓ Adhere to the meeting guidance documents provided by NLBN.
- ✓ Attend virtual meetings with other mentorship program participants hosted by NLBN.
- ✓ Successfully complete agreed-upon obligations by the end of program.
- ✓ Participate in any follow-up surveys and/or phone calls throughout and following program completion and provide feedback/testimonials where applicable.

Key Dates

Date	Description
May 2, 2025	Applications due by 5 PM ET. Submit your application here .
May 9, 2025	All mentees and mentors matched.
May 14, 2025	All mentee and mentors introduced via email.
May 21, 2025	Virtual Meet and Greet and Program Overview.
November 28, 2025	Wrap-up call with program participants.

Program FAQs

Who is eligible to participate in the mentorship program?

Any staff member or official in a leadership role at a land bank or land banking program that belongs to the National Land Bank Network (NLBN) is eligible to participate.

Is your land bank not currently an NLBN member? [Join for free here.](#)

When will I be matched?

Mentees and mentors will be matched by **May 9** and will be introduced via email by **May 14**.

NOTE: NLBN will do our best to match all mentees with a mentor, but matches are subject to availability and not guaranteed. We will notify any unmatched applicants and save your information for the next mentorship program cycle.

What is the time commitment to participate?

To encourage regular engagement, we have outlined a few requirements to ensure program success. Please see **Expectations for Program Participants** and **Important Dates** for an understanding of the obligations and requirements to participate this cycle.

When are applications due?

Applications are due **Friday, May 2 at 5 PM ET**. Complete and submit your application [here](#).

Is this a paid opportunity for mentors?

No. Participation in the Emerging Leaders Mentorship Program is 100 percent voluntary.

What if my mentor/mentee is not a good fit?

If your match is not a good fit, please [reach out](#) and we will work with you on best next steps. We will try to rematch you to a new mentee/mentor.

What if I'm no longer able to participate in the program?

In the case of unforeseen changes in your schedule, please promptly [let us know](#) so we can coordinate one final virtual session with your mentee/mentor and end on a positive note.

Additional questions about this opportunity should be directed to **Christina Carter-Grant**, Associate Director of the National Land Bank Network, at ccarter@communityprogress.org.

Application Questions

- Name
- Address
- City
- State
- Phone
- Email
- Organization
- Organization Type
- Title
- Bio
- What role are you interested in?
 - Mentor (more than 5 years' experience in the land bank field)
 - Mentee (less than 5 years' experience in the land bank field)
- How many years of experience do you have in the land bank field?
 - 0–5 years
 - 5–7 years
 - 7–10 years
 - 10+ years
- Why are you interested in being a part of the Emerging Leaders Mentorship Program?
- (*Mentors only*) What topic areas or challenges are you could advise on?

○ Board Management	○ Marketing/Communications
○ Career Goals	○ Networking
○ Community Engagement	○ Operations
○ Funding/Financial Health	○ Real Estate/Development
○ Leadership	○ Strategic Planning
- (*Mentees only*) What topic areas or challenges are you looking for your mentor to advise on?

○ Board Management	○ Marketing/Communications
○ Career Goals	○ Networking
○ Community Engagement	○ Operations
○ Funding/Financial Health	○ Real Estate/Development
○ Leadership	○ Strategic Planning
- Is there anything else we should know to help you get the most out of this program or make the right mentorship match?

[Complete the application here »](#)